

Applicant Name: _____



Natchez Trace Council

Boy Scouts of America

Camp Yocona Summer Camp Staff Application

Information about Employment:

Please read the following section before proceeding.

- Camp Yocona is in Randolph, Mississippi and operates year-round. During the summer season, Camp Yocona hosts over 400 participants during a three-week period.
- The Natchez Trace Council does not discriminate employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.
- A Counselor-in-Training (CIT) position starts at age 14. The minimum age for an entry level position is 15. BSA standards require a minimum age for some positions.
- **All applicants should be available for the entire summer camp season (June 2-26, 2024). Exceptions must be requested during interviews.**
- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced at Camp Yocona.
- Camp Yocona staff members are expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Camp Yocona staff members are subject to drug testing.
- **Complete the entire application.**
- Email your completed application to natcheztrace@scouting.org.
- Applications will be accepted until March 15, 2024.
- If chosen for an interview, you will be notified of a date and time for a virtual interview with the Camp Director and Program Director.



Applicant Name: _____

PLEASE TYPE OR PRINT

First and Last Name: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Cell Phone Number: _____ Home Phone Number: _____

Email Address: _____

Date of Birth: _____ Age on 06/01/2024: _____

Emergency Contact First and Last Name: _____

Emergency Contact Cell Phone Number: _____

POSITIONS AND MINIMUM AGE

Some positions below have already been filled for the 2024 season. If you indicate that you are interested in positions that are already filled, you might be contacted in future years about your interest in that position.

Camp Director (25)

Handicraft Assistant (15)

Program Director (21)

Life Skills Director (18)

Camp Commissioner (18)

Life Skills Assistant (15)

Health Officer (21)

Outdoor Skills Director (18)

Business Manager/Trading Post Director
(18)

Outdoor Skills Assistant Director – Polaris
(18)

Trading Post Manager (18)

Outdoor Skills Assistant (15)

Cook (18)

Shooting Sports Director (21)

Dining Hall Steward (15)

Shooting Sports Assistant (18)

COPE/Climbing Director (21)

STEM Director (18)

COPE/Climbing Assistant (18)

STEM Assistant (15)

Delta Discovery Director (18)

Waterfront Director (21)

Ecology Director (18)

Lifeguard (16)

Ecology Assistant (15)

Counselor-in-Training (14)

Handicraft Director (18)



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I am interested in the following position(s), listed in order of my preference.

1. _____
2. _____
3. _____

CHECK ANY JOB OR SKILL YOU HAVE EARNED OR IN WHICH YOU HAVE EXPERIENCE.

Aquatics:

- ☐ BSA Lifeguard
- ☐ Red Cross Basic Rescue and Water Safety
- ☐ Red Cross Adv. Lifesaving
- ☐ Water Safety Instructor Certification
- ☐ CPR Training (Expires _____)
- ☐ CPR Instructor (Expires _____)
- ☐ National Camping School – Aquatics
- ☐ Other: _____

Shooting Sports:

- ☐ NRA Hunter Safety
- ☐ National Camping School – Shooting Sports
- ☐ Other: _____

Ecology:

- ☐ W.T. Hornaday Award
- ☐ National Camping School (Ecology)
- ☐ Other: _____

Outdoor Skills:

- ☐ High Adventure Expedition
- ☐ National Camping School (Outdoor Skills)
- ☐ Other: _____

Food Service:

Job and number served: _____

Other:

- ☐ Photography experience
- ☐ COPE Participant

Please list any other training, experience, special skills, or interests that you feel would be relevant as a staff member at Camp Yocona.

Please list any merit badges that you have completed that you particularly enjoyed or would feel comfortable teaching.



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SCOUTING EXPERIENCE

Past Summer Camp Positions: _____

Camp: _____ Year(s): _____

Currently registered as _____ Unit Number: _____ Council: _____

Number Years Scouting Tenure: Cub Scout ____ Scouts BSA ____ Venturing ____ Adult Scouter ____

Highest Rank Achieved: _____ Positions/Offices Held: _____

Member of the Order of the Arrow: Yes ____ No ____ Lodge or Chapter Office: _____

Training Completed: NYLT ____ CIT ____ (Year: ____) Wood Badge ____ Other: _____

EDUCATIONAL BACKGROUND

High School: _____

College/Major: _____

Sports: _____

Extracurricular Activities: _____

Leadership/Honors: _____

PROVIDE THE NAME, RELATION, AND CONTACT INFORMATION OF THREE PERSONS WHO HAVE KNOWLEDGE OF YOUR CHARACTER, EXPERIENCE, AND ABILITY.

1. Adult member of Scout Unit or Current Employer:

Name: _____

Phone Number: _____ Position and Title: _____

2. Community Leader:

Name: _____

Phone Number: _____ Position and Title: _____

3. Teacher, Supervisor, or Parent:

Name: _____

Phone Number: _____ Position and Title: _____



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I hereby make an application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all the BSA policies, program, and management including those described in this application. I further agree to submit a completed Health and Medical Record Form (**#680-001**) upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

Applicants are subject to background investigations, including criminal background checks. In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire. Please read carefully before signing:

I attest with my signature below that I have given the Natchez Trace Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Natchez Trace Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Natchez Trace Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Natchez Trace Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits. I understand that candidates and employees are subject to drug testing.

I understand that photos, video footage or voice recording may be captured or taken of me while working at Camp Yocona. Therefore, I consent to the use of my photo or artistic likeness and or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release or other similar projects as approved by the Natchez Trace Council, and the BSA.

Signature: _____ Date: _____

Signature of Legal Guardian (if under 18): _____ Date: _____

Approval of Unit Leader (if under 18): _____ Date: _____

Unit Leader Name and Phone Number: _____

T-Shirt Size: _____